

CURRICULUM VITAE

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PROFESSIONAL EXPERIENCE

April 1997 – present: Provost and Vice Chancellor for Academic Affairs (March 1998 to present); Interim Provost and Vice Chancellor for Academic Affairs (April 1997 to March 1998), University of North Carolina at Charlotte. UNC Charlotte currently enrolls 18,300 students in seven colleges: Architecture, Arts and Sciences, Business Administration, Education, Engineering, Information Technology, and Nursing and Health Professions. In August 2000, the Board of Governors for The University of North Carolina designated UNC Charlotte the Carnegie Classification of Doctoral Research-Intensive University. I currently administer over eighty per cent of the University's total budget.

Among my major accomplishments as provost are the following:

- Led the multi-year, University-wide process that resulted in the reclassification of the University to Doctoral-Research Intensive status.
- Led the University through two rounds of strategic planning that culminated in the production and University-wide adoption of the *Campus Academic Plan 2000-2005* and the *Campus Academic Plan 2002-2007*.
- Recruited and appointed five new deans and three associate provosts.
- Developed and implemented a new college, the College of Information Technology.
- Developed a partnership with TIAA/CREF that was instrumental in our recruiting to the University Research Park the TIAA/CREF Southern Services Center staffed primarily by employees relocated from New York City.
- Planned and implemented the reorganization of the University Library and Computing Services into independent organizations.
- Led and implemented a discipline-based equity study for faculty salaries.

- Led a review and revision of General Education requirements for undergraduate students.
- Used the University's Target of Opportunity Program to continue to diversify the faculty.
- Established a Faculty Center for Teaching and have in process requests for Board of Governors' approval for four additional centers: Optoelectronics and Optical Communication, Transportation Policy Studies, Global Institute for Energy and Environmental Systems, and eBusiness Technology.
- Now leading a planning process for the programming of six new buildings, two which will be on a new campus, the Charlotte Institute for Technology Innovation.
- Provided the leadership for a collaboration between the Divisions of Student Affairs and Academic Affairs that resulted in the University's first residence-hall-based learning community.
- Currently in process of leading three-year initiative to expand the scope of health related academic programs at the University.
- Integrated planning for Distance Education and Teaching and Learning with Technology into the Academic Planning process. The University currently has thirteen Distance Education programs.
- Used the Academic Planning process as a means to enhance the University's research infrastructure such that it is compatible with the needs of a doctoral research-intensive university.

July 1993 – March 1997: Dean of the Graduate School and Associate Vice Chancellor for Graduate Programs, University of North Carolina at Charlotte. Among my major accomplishments in this capacity were the following:

- Provided the institutional leadership for the implementation of the University's first doctoral programs.
- Presided over the development and approval of 11 new graduate programs.
- Made the recruitment of African-American graduate students the highest priority for extraordinary recruitment efforts by the Graduate School.
- Introduced the concept of graduate certificates to the University.
- Developed a process through which outstanding undergraduate students in selected programs could gain early entry to the Graduate School, thus affording them the opportunity to progress seamlessly from undergraduate to graduate work.

- Co-authored with Dr. William McCoy a five-year Distance Learning Pilot Project proposal that was funded by UNC General Administration in February 1997.
- Chaired the University's self-study committee on Governance and Rules Compliance for NCAA certification.

July 1988 – June 1993: Professor and Associate Dean of the Bowling Green State University Graduate College. Bowling Green State University is a residential university with 19,300 students organized into eight colleges. A doctoral research-intensive university, it offers 200 degree programs including 14 Ph.D. programs. In this capacity I was responsible for policies relative to all master's and doctoral programs at the University. I coordinated all departmental graduate program directors, initiated policy changes, aided in the development of new programs, and served as acting dean in the dean's absence.

I also coordinated the University's North Central Association reaccreditation process from 1991-93. This process involved chairing the self-study steering committee, having responsibility for writing the final report, and organizing the site visit of the evaluation team.

July 1987 – June 1988: Professor of Telecommunications. In this capacity, I taught courses in mass communication law, broadcast management and script writing.

January – May 1987: National Association of Broadcasters (NAB) faculty intern, Washington, D. C. In this capacity, I worked in the Research and Planning Department of the NAB, studying current practices in radio sales.

1980 – 1987: Chair and Assistant Professor/Associate Professor/Professor, Department of Telecommunications, Bowling Green State University.¹ In this position, I was responsible for managing a department that typically enrolled about 30 M.A. and Ph.D. students and 500 undergraduate majors. The Department housed two radio stations and provided student personnel for the University-licensed public television station, WBGU-TV. Management of the Department included, among other duties, administration of five budgets. During my career at Bowling Green, I was the major advisor for over 50 master's theses and Ph.D. dissertations.

1978 – 80: Assistant Director and Assistant Professor, School of Speech Communication, Bowling Green State University.

1977 – 78 Assistant Professor of Speech Communication, Radio-Television-Film Program, Bowling Green State University.

1976 – 77: Chairperson, Telecommunication Program, and Electronic Media Coordinator, University of Tulsa.

¹ The name of the unit was changed from Department of Radio-Television-Film to Department of Telecommunications in 1991. In 1985 the unit was changed from a program to a department.

1975 – 76: Electronic Media Coordinator, University of Tulsa.

1974 – 75: Assistant to the Dean, College of Arts and Sciences, University of Tulsa.

EDUCATION

Doctor of Philosophy in Mass Communication awarded by the University of Iowa School of Journalism and Mass Communication, 1975.

Master of Arts in Journalism awarded by the Ohio State University School of Journalism, 1972.

Bachelor of Arts cum laude awarded by the College of Mount St. Joseph, Ohio, 1971.
Major: English literature. Elected to Kappa Gamma Phi (National Women's Honorary Society).

American Leadership Forum, Charlotte Region Chapter, Class I, 2000-2001.

Institute for Educational Management, Harvard University, July 1995.

Leadership Charlotte, Class XVI, 1994-95.