

<b>President Trauth (n =188)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
has an appropriate vision of this University.	31.38%	43.62%	9.04%	3.72%	12.23%
sets meaningful goals and objectives for achieving the vision.	22.87%	47.87%	9.04%	0.53%	19.68%
provides sufficient resources for attaining the goals and objectives.	8.02%	31.55%	24.60%	5.35%	30.48%
develops adequate strategic plans for fulfilling the goals and objectives.	20.86%	43.85%	7.49%	1.07%	26.74%
provides effective, candid organizational communication.	31.91%	31.91%	12.23%	3.72%	20.21%
creates an ethical decision-making environment.	27.42%	32.80%	5.91%	2.15%	31.72%
selects qualified, effective and ethical administrators.	13.51%	27.57%	13.51%	4.32%	41.08%
recognizes and promotes the role of faculty in academic governance.	19.02%	44.57%	8.70%	3.80%	23.91%
acts fairly in tenure/promotion and post tenure review considerations.	13.37%	22.46%	6.42%	3.74%	54.01%
is committed to leadership supporting high-quality faculty teaching and research.	29.95%	42.78%	6.42%	3.21%	17.65%
encourages and promotes faculty development.	16.58%	44.92%	9.63%	1.60%	27.27%
maintains faculty morale.	15.51%	41.18%	17.11%	5.35%	20.86%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate <b>President Trauth's</b> performance?	22.04%	38.71%	21.51%	10.75%	6.99%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	8.15%	40.76%	34.78%	11.41%	4.89%

<b>VP Gratz (n = 182)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining University goals and objectives.	4.14%	17.75%	25.44%	13.61%	39.05%
effectively implements the strategic plans for meeting University goals and objectives.	3.87%	25.41%	22.10%	13.81%	34.81%
provides effective, candid organizational communication.	4.40%	23.08%	24.73%	24.18%	23.63%
maintains an ethical administrative decision-making environment.	6.08%	28.18%	14.92%	15.47%	35.36%
selects competent, effective and ethical academies administrators.	4.42%	23.76%	16.02%	16.02%	39.78%
completes management tasks in a timely and efficient manner.	4.40%	13.19%	18.13%	30.77%	33.52%
supports and promotes the role of faculty in academic governance.	3.89%	28.57%	16.48%	18.13%	32.97%
acts fairly in tenure/promotion and post tenure review considerations.	7.18%	30.39%	10.50%	11.05%	40.88%
creates an administrative atmosphere supportive of faculty decision-making.	3.31%	22.10%	21.55%	19.34%	33.70%
has an appropriate faculty compensation, merit, equity and bonus model.	3.85%	17.03%	22.53%	21.98%	34.62%
effectively maintains faculty trust	3.85%	17.03%	26.92%	25.27%	26.92%
maintains faculty morale.	3.85%	15.38%	25.27%	28.02%	27.47%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate <b>VPAA Gratz's</b> performance?	4.65%	11.05%	28.49%	28.49%	27.33%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	17.88%	25.14%	34.64%	14.53%	7.82%

<b>Dr. Jaime Chahin - Applied Arts (n = 20)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	15.00%	45.00%	20.00%	5.00%	15.00%
effectively implements the strategic plans for meeting College goals and objectives.	5.00%	55.00%	20.00%	5.00%	15.00%
provides effective, candid organizational communication to the departments.	20.00%	20.00%	30.00%	10.00%	20.00%
maintains an ethical administrative decision-making environment.	15.00%	50.00%	20.00%	5.00%	10.00%
selects competent, effective and ethical academies administrators.	15.79%	47.37%	5.26%	15.79%	15.79%
completes management tasks in a timely and efficient manner.	15.00%	40.00%	20.00%		25.00%
supports and promotes the role of faculty in academic governance.	5.26%	47.37%	10.53%	15.79%	21.05%
acts fairly in tenure/promotion and post tenure review considerations.	21.05%	36.84%		5.26%	36.84%
creates an administrative atmosphere supportive of faculty decision-making.	10.00%	45.00%	15.00%	15.00%	15.00%
has an appropriate faculty compensation, merit, equity and bonus model.	15.00%	40.00%	20.00%	15.00%	10.00%
effectively maintains faculty trust	30.00%	25.00%	25.00%	5.00%	15.00%
maintains faculty morale.	20.00%	30.00%	30.00%	10.00%	10.00%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	20.00%	30.00%	10.00%	35.00%	5.00%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?		20.00%	45.00%	20.00%	15.00%

<b>Dr. John Beck - Education (n=20)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	31.58%	47.37%	15.79%		5.26%
effectively implements the strategic plans for meeting College goals and objectives.	38.89%	55.56%			5.56%
provides effective, candid organizational communication to the departments.	47.37%	36.84%	10.53%		5.26%
maintains an ethical administrative decision-making environment.	52.63%	15.79%	21.05%		10.53%
selects competent, effective and ethical academies administrators.	33.33%	33.33%	11.11%	11.11%	11.11%
completes management tasks in a timely and efficient manner.	47.37%	47.37%			5.26%
supports and promotes the role of faculty in academic governance.	63.16%	31.58%			5.26%
acts fairly in tenure/promotion and post tenure review considerations.	47.37%	31.58%	5.26%		15.79%
creates an administrative atmosphere supportive of faculty decision-making.	50.00%	27.78%	16.67%		5.56%
has an appropriate faculty compensation, merit, equity and bonus model.	42.11%	26.32%	10.53%	5.26%	15.79%
effectively maintains faculty trust	42.11%	26.32%	21.05%		10.53%
maintains faculty morale.	31.58%	42.11%	15.79%	5.26%	5.26%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	36.84%	21.05%	36.84%	5.26%	
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	5.26%	5.26%	31.58%	36.84%	21.05%

<b>De. Ann Marie Ellis - Liberal Arts (n = 43)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	28.57%	40.48%	16.67%	2.38%	11.90%
effectively implements the strategic plans for meeting College goals and objectives.	30.95%	35.71%	11.90%	4.76%	16.67%
provides effective, candid organizational communication to the departments.	38.10%	38.10%	7.14%	14.29%	2.38%
maintains an ethical administrative decision-making environment.	42.86%	35.71%	4.76%	9.52%	7.14%
selects competent, effective and ethical academies administrators.	38.10%	28.57%	16.67%	7.14%	9.52%
completes management tasks in a timely and efficient manner.	38.10%	38.10%	2.38%		21.43%
supports and promotes the role of faculty in academic governance.	35.71%	35.71%	16.67%	4.76%	7.14%
acts fairly in tenure/promotion and post tenure review considerations.	35.71%	28.57%	7.14%	2.38%	26.19%
creates an administrative atmosphere supportive of faculty decision-making.	30.95%	28.57%	23.81%	9.52%	7.14%
has an appropriate faculty compensation, merit, equity and bonus model.	23.26%	30.23%	18.60%	11.63%	16.28%
effectively maintains faculty trust	32.56%	39.53%	16.28%	6.98%	4.65%
maintains faculty morale.	30.23%	37.21%	20.93%	6.98%	4.65%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	27.91%	34.88%	16.28%	18.60%	2.33%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?		7.14%	47.62%	38.10%	7.14%

<b>Dr. Gregory Passty - Science (n=37)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	5.41%	32.43%	10.81%	5.41%	45.95%
effectively implements the strategic plans for meeting College goals and objectives.	2.70%	32.43%	8.11%	5.41%	51.35%
provides effective, candid organizational communication to the departments.	10.81%	24.32%	13.51%	16.22%	35.14%
maintains an ethical administrative decision-making environment.	21.62%	32.43%	13.51%	8.11%	24.32%
selects competent, effective and ethical academies administrators.	5.41%	27.03%	8.11%	5.41%	54.05%
completes management tasks in a timely and efficient manner.	13.51%	24.32%	8.11%	5.41%	48.65%
supports and promotes the role of faculty in academic governance.	16.22%	21.62%	16.22%	10.81%	35.14%
acts fairly in tenure/promotion and post tenure review considerations.	18.92%	29.73%	5.41%	8.11%	37.84%
creates an administrative atmosphere supportive of faculty decision-making.	8.11%	37.84%	16.22%	13.51%	24.32%
has an appropriate faculty compensation, merit, equity and bonus model.	8.11%	27.03%	5.41%	18.92%	40.54%
effectively maintains faculty trust	24.32%	37.84%	10.81%	10.81%	16.22%
maintains faculty morale.	16.22%	29.73%	13.51%	16.22%	24.32%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	17.14%	28.57%	20.00%	17.14%	17.14%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	10.81%	21.62%	35.14%	16.22%	16.22%

<b>Dr. Denise Smart - Business (n=34)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	42.42%	30.30%	12.12%	9.09%	6.06%
effectively implements the strategic plans for meeting College goals and objectives.	39.39%	42.42%	9.09%	3.03%	6.06%
provides effective, candid organizational communication to the departments.	50.00%	26.47%	17.65%	5.88%	
maintains an ethical administrative decision-making environment.	58.82%	14.71%	14.71%	5.88%	5.88%
selects competent, effective and ethical academies administrators.	50.00%	23.53%	14.71%	8.82%	2.94%
completes management tasks in a timely and efficient manner.	44.12%	32.35%	11.76%	2.94%	8.82%
supports and promotes the role of faculty in academic governance.	52.94%	23.53%	8.82%	11.76%	2.94%
acts fairly in tenure/promotion and post tenure review considerations.	47.06%	29.41%	5.88%	11.76%	5.88%
creates an administrative atmosphere supportive of faculty decision-making.	47.06%	29.41%	17.65%	5.88%	
has an appropriate faculty compensation, merit, equity and bonus model.	32.35%	29.41%	20.59%	11.76%	5.88%
effectively maintains faculty trust	50.00%	23.53%	20.59%	5.88%	
maintains faculty morale.	41.18%	26.47%	26.47%	5.88%	
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	44.12%	17.65%	17.65%	20.59%	
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	5.88%	2.94%	26.47%	47.06%	17.65%

<b>Dr. Richard Cheatham - Fine Arts (n=24)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	4.17%	50.00%	16.67%	16.67%	12.50%
effectively implements the strategic plans for meeting College goals and objectives.	8.33%	50.00%	8.33%	20.83%	12.50%
provides effective, candid organizational communication to the departments.	8.33%	50.00%	12.50%	16.67%	12.50%
maintains an ethical administrative decision-making environment.	12.50%	50.00%		25.00%	12.50%
selects competent, effective and ethical academies administrators.	8.33%	50.00%	8.33%	16.67%	16.67%
completes management tasks in a timely and efficient manner.		54.17%	12.50%	8.33%	25.00%
supports and promotes the role of faculty in academic governance.		54.17%	20.83%	12.50%	12.50%
acts fairly in tenure/promotion and post tenure review considerations.	16.67%	37.50%	8.33%	16.67%	20.83%
creates an administrative atmosphere supportive of faculty decision-making.	4.17%	50.00%	20.83%	12.50%	12.50%
has an appropriate faculty compensation, merit, equity and bonus model.	4.35%	26.09%	26.0921.74%	21.74%	21.57%
effectively maintains faculty trust	8.33%	41.67%	8.33%	25.00%	16.67%
maintains faculty morale.	4.17%	45.83%	12.50%	25.00%	12.50%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	8.33%	33.33%	25.00%	12.50%	20.83%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?	4.17%	16.67%	45.83%	20.83%	12.50%

<b>Dr. Ruth Welborn - Health Professional (n=17)</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
efficiently allocates available resources for obtaining College goals and objectives.	41.18%	52.94%	5.88%		
effectively implements the strategic plans for meeting College goals and objectives.	29.41%	58.82%		5.88%	5.88%
provides effective, candid organizational communication to the departments.	41.18%	35.29%	17.65%	5.88%	
maintains an ethical administrative decision-making environment.	52.94%	29.41%	5.88%	5.88%	5.88%
selects competent, effective and ethical academies administrators.	35.29%	41.18%	17.65%		5.88%
completes management tasks in a timely and efficient manner.	47.06%	29.41%	11.76%		11.76%
supports and promotes the role of faculty in academic governance.	47.06%	17.65%	17.65%	5.88%	11.76%
acts fairly in tenure/promotion and post tenure review considerations.	47.06%	5.88%	5.88%	5.88%	35.29%
creates an administrative atmosphere supportive of faculty decision-making.	41.18%	23.53%	17.65%	5.88%	11.76%
has an appropriate faculty compensation, merit, equity and bonus model.	23.53%	23.53%	11.76%	5.88%	35.29%
effectively maintains faculty trust	47.06%	35.29%		17.65%	
maintains faculty morale.	41.18%	29.41%	5.88%	11.76%	11.76%
	<b>Excellent</b>	<b>Commendable</b>	<b>Meets Expectations</b>	<b>Needs Improvement</b>	<b>Unsatisfactory</b>
overall, how would you rate your <b>Dean's</b> performance?	35.29%	29.41%	23.53%	5.88%	5.88%
	<b>Fairly Vague</b>	<b>Sparse</b>	<b>Knowledgeable</b>	<b>Well-informed</b>	<b>Extensive</b>
How informed would you judge your PERCEPTIONS to be?		5.88%	17.65%	41.18%	35.29%