

Dr. Nitham Hindi - Dept. of Accounting (n= 6)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	50.00%	33.00%	16.67%		
Effectively implements the strategic plans for meeting department goals and objectives.	33.33%	66.67%			
Provides effective, candid organizational communication to the faculty.	50.00%	50.00%			
Maintains an ethical administrative decision making environment.	50.00%	50.00%			
Supports faculty scholarship and creative activity objectives.	33.33%	50.00%	16.67%		
Selects competent, effective and ethical clerical/administrative support personnel.	33.33%	33.33%			33.33%
Completes management tasks/reports in a timely and efficient manner.	60.00%	50.00%			
Supports and promotes the role of faculty in academic governance.	33.33%	33.33%	33.33%		
Acts fairly in tenure/promotion and post tenure review considerations.	16.67%	50.00%			33.33%
Supports faculty in the student instructional mission.	50.00%	50.00%			
Has an appropriate faculty compensation, merit, bonus model.	16.67%	83.33%			
Effectively maintains faculty trust.	33.33%	66.67%			
Maintains faculty morale.	33.33%	66.67%			
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	50.00%	50.00%			
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				50.00%	50.00%

Dr. Patricia Pattison - Dept. of Finance & Economics (n= 8)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	25.00%	75.00%			
Effectively implements the strategic plans for meeting department goals and objectives.	25.00%	37.50%			37.50%
Provides effective, candid organizational communication to the faculty.	37.50%	50.00%			12.50%
Maintains an ethical administrative decision making environment.	50.00%	50.00%			
Supports faculty scholarship and creative activity objectives.	62.50%	37.50%			
Selects competent, effective and ethical clerical/administrative support personnel.	50.00%		12.50%		37.50%
Completes management tasks/reports in a timely and efficient manner.	25.00%	37.50%	25.00%	12.50%	
Supports and promotes the role of faculty in academic governance.	50.00%	12.50%			37.50%
Acts fairly in tenure/promotion and post tenure review considerations.	50.00%	12.50%			37.50%
Supports faculty in the student instructional mission.	62.50%	37.50%			
Has an appropriate faculty compensation, merit, bonus model.	37.50%	12.50%			50.00%
Effectively maintains faculty trust.	50.00%	17.50%			12.50%
Maintains faculty morale.	37.50%	37.50%	12.50%		12.50%
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	25.00%	50.00%	25.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			42.86%	28.57%	28.57%

Dr. Mayur Mehta - Dept. of Computer Information Systems & QM (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	71.43%	14.29%	14.29%		
Effectively implements the strategic plans for meeting department goals and objectives.	71.43%	14.29%	14.29%		
Provides effective, candid organizational communication to the faculty.	71.43%	14.29%	14.29%		
Maintains an ethical administrative decision making environment.	85.71%		14.29%		
Supports faculty scholarship and creative activity objectives.	57.14%	28.57%	14.29%		
Selects competent, effective and ethical clerical/administrative support personnel.	57.14%	28.57%		14.29%	
Completes management tasks/reports in a timely and efficient manner.	57.14%	28.57%	14.29%		
Supports and promotes the role of faculty in academic governance.	71.43%	14.29%		14.29%	
Acts fairly in tenure/promotion and post tenure review considerations.	85.71%		14.29%		
Supports faculty in the student instructional mission.	85.71%		14.29%		
Has an appropriate faculty compensation, merit, bonus model.	85.71%		14.29%		
Effectively maintains faculty trust.	85.71%		14.29%		
Maintains faculty morale.	85.71%		14.29%		
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	85.71%			14.29%	
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				16.67%	83.33%

Dr. Michael Keefe - Dept. of Management= 4)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	50.00%	50.00%			
Effectively implements the strategic plans for meeting department goals and objectives.		75.00%	25.00%		
Provides effective, candid organizational communication to the faculty.	50.00%	25.00%	25.00%		
Maintains an ethical administrative decision making environment.	50.00%	50.00%			
Supports faculty scholarship and creative activity objectives.	25.00%	50.00%			25.00%
Selects competent, effective and ethical clerical/administrative support personnel.	25.00%	50.00%	25.00%		
Completes management tasks/reports in a timely and efficient manner.	50.00%	25.00%			25.00%
Supports and promotes the role of faculty in academic governance.	50.00%	50.00%			
Acts fairly in tenure/promotion and post tenure review considerations.	25.00%	50.00%	25.00%		
Supports faculty in the student instructional mission.	50.00%	50.00%			
Has an appropriate faculty compensation, merit, bonus model.	25.00%	50.00%		25.00%	
Effectively maintains faculty trust.	50.00%	50.00%			
Maintains faculty morale.	25.00%	50.00%	25.00%		
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	50.00%	25.00%	25.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				75.00%	25.00%

Dr. Debbie McAlister - Dept. of Marketing (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	57.14%			42.86%	
Effectively implements the strategic plans for meeting department goals and objectives.	57.14%		14.29%	28.57%	
Provides effective, candid organizational communication to the faculty.	57.14%			42.86%	
Maintains an ethical administrative decision making environment.	57.14%			42.86%	
Supports faculty scholarship and creative activity objectives.	57.14%			42.86%	
Selects competent, effective and ethical clerical/administrative support personnel.	57.14%	14.29%		28.57%	
Completes management tasks/reports in a timely and efficient manner.	57.14%			42.86%	
Supports and promotes the role of faculty in academic governance.	57.14%			42.86%	
Acts fairly in tenure/promotion and post tenure review considerations.	42.86%			42.86%	14.29%
Supports faculty in the student instructional mission.	57.14%			42.86%	
Has an appropriate faculty compensation, merit, bonus model.	42.86%	14.29%		42.86%	
Effectively maintains faculty trust.	57.14%			42.86%	
Maintains faculty morale.	57.14%			42.86%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	57.14%			14.29%	28.57%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				28.57%	71.43%