

Dr. Randall Osborne - Dept. of Psychology (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	42.86%	42.86%	14.29%		
Effectively implements the strategic plans for meeting department goals and objectives.	42.86%	42.86%	14.29%		
Provides effective, candid organizational communication to the faculty.	42.86%	14.29%	42.86%		
Maintains an ethical administrative decision making environment.	28.57%	14.29%	42.86%		14.29%
Supports faculty scholarship and creative activity objectives.	71.43%	28.57%			
Selects competent, effective and ethical clerical/administrative support personnel.	71.43%	28.57%			
Completes management tasks/reports in a timely and efficient manner.	85.71%	14.29%			
Supports and promotes the role of faculty in academic governance.	28.57%	28.57%	28.57%	14.29%	
Acts fairly in tenure/promotion and post tenure review considerations.	57.14%	14.29%	28.57%		
Supports faculty in the student instructional mission.	57.14%	42.86%			
Has an appropriate faculty compensation, merit, bonus model.	57.14%	14.29%	28.57%		
Effectively maintains faculty trust.	28.57%	28.57%	14.29%	28.57%	
Maintains faculty morale.	42.86%		28.57%	28.57%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	42.86%	28.57%	14.29%	14.29%	
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				42.86%	57.14%

Dr. Lydia Blanchard - Dept. of English (n= 8)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	50.00%	16.67%		33.33%	
Effectively implements the strategic plans for meeting department goals and objectives.	50.00%	33.33%	16.67%		
Provides effective, candid organizational communication to the faculty.	50.00%		16.67%	33.33%	
Maintains an ethical administrative decision making environment.	42.86%	14.29%		42.86%	
Supports faculty scholarship and creative activity objectives.	33.33%	50.00%	16.67%		
Selects competent, effective and ethical clerical/administrative support personnel.	50.00%		16.67%	33.33%	
Completes management tasks/reports in a timely and efficient manner.	33.33%	33.33%		16.67%	16.67%
Supports and promotes the role of faculty in academic governance.	50.00%		50.00%		
Acts fairly in tenure/promotion and post tenure review considerations.	42.86%	28.57%	14.29%	14.29%	
Supports faculty in the student instructional mission.	50.00%	33.33%		16.67%	
Has an appropriate faculty compensation, merit, bonus model.	28.57%	28.57%		42.86%	
Effectively maintains faculty trust.	42.86%		14.29%	42.86%	
Maintains faculty morale.	28.57%	14.29%	14.29%	42.86%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	42.86%			28.57%	28.57%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				40.00%	60.00%

Dr. Lawrence Estaville- Dept. of Geography (n= 6)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	33.33%	16.67%		50.00%	
Effectively implements the strategic plans for meeting department goals and objectives.	33.33%	16.67%		16.67%	33.33%
Provides effective, candid organizational communication to the faculty.	33.33%	16.67%		50.00%	
Maintains an ethical administrative decision making environment.	33.33%		16.67%	50.00%	
Supports faculty scholarship and creative activity objectives.	33.33%	33.33%	16.67%	16.67%	
Selects competent, effective and ethical clerical/administrative support personnel.	16.67%	33.33%	50.00%		
Completes management tasks/reports in a timely and efficient manner.	50.00%	16.67%		16.67%	16.67%
Supports and promotes the role of faculty in academic governance.	33.33%		16.67%	50.00%	
Acts fairly in tenure/promotion and post tenure review considerations.	16.67%	16.67%		50.00%	16.67%
Supports faculty in the student instructional mission.	33.33%	33.33%		33.33%	
Has an appropriate faculty compensation, merit, bonus model.	33.33%	16.67%		50.00%	
Effectively maintains faculty trust.	33.33%		16.67%	50.00%	
Maintains faculty morale.	33.33%	16.67%		50.00%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	33.33%	16.67%			50.00%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				33.33%	66.67%

Dr. Gene Bourgeois - Dept. of History (n= 6)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	100.00%				
Effectively implements the strategic plans for meeting department goals and objectives.	83.33%				16.67%
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	83.33%				16.67%
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	66.67%				33.33%
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	83.33%		16.67%		
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	83.33%				16.67%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				40.00%	60.00%

Dr. Robert Fischer - Dept. of Modern Languages (n= 8)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	50.00%	25.00%	12.50%	12.50%	
Effectively implements the strategic plans for meeting department goals and objectives.	62.50%	12.50%		25.00%	
Provides effective, candid organizational communication to the faculty.	62.50%		12.50%	25.00%	
Maintains an ethical administrative decision making environment.	62.50%	12.50%	12.50%	12.50%	
Supports faculty scholarship and creative activity objectives.	62.50%	12.50%	12.50%	12.50%	
Selects competent, effective and ethical clerical/administrative support personnel.	50.00%	12.50%	12.50%	25.00%	
Completes management tasks/reports in a timely and efficient manner.	50.00%	12.50%	12.50%	12.50%	12.50%
Supports and promotes the role of faculty in academic governance.	50.00%	25.00%		25.00%	
Acts fairly in tenure/promotion and post tenure review considerations.	62.50%	12.50%		25.00%	
Supports faculty in the student instructional mission.	62.50%	12.50%		25.00%	
Has an appropriate faculty compensation, merit, bonus model.	50.00%	25.00%		25.00%	
Effectively maintains faculty trust.	50.00%	25.00%		25.00%	
Maintains faculty morale.	62.50%	12.50%		25.00%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	62.50%	12.50%		12.50%	12.50%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			16.67%	33.33%	50.00%

Dr. Vincent Luizzi - Dept. of Philosophy (n= 1)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	100.00%				
Effectively implements the strategic plans for meeting department goals and objectives.		100.00%			
Provides effective, candid organizational communication to the faculty.		100.00%			
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.		100.00%			
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	100.00%				
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	100.00%				
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?		100.00%			
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Vicki Brittain - Dept. of Political Science (n= 5)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	100.00%				
Effectively implements the strategic plans for meeting department goals and objectives.	100.00%				
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	80.00%				20.00%
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	100.00%				
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	80.00%	20.00%			
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			20.00%	20.00%	60.00%

Dr. Susan Day - Dept. of Sociology (n= 3)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	33.33%	66.67%			
Effectively implements the strategic plans for meeting department goals and objectives.	100.00%				
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	66.67%	33.33%			
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	100.00%				
Supports and promotes the role of faculty in academic governance.	66.67%	33.33%			
Acts fairly in tenure/promotion and post tenure review considerations.	66.67%	33.33%			
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	66.67%	33.33%			
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. David Glassman - Dept. of Anthropology (n= 2)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	50.00%	50.00%			
Effectively implements the strategic plans for meeting department goals and objectives.	100.00%				
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	50.00%	50.00%			
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	100.00%				
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	100.00%				
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	50.00%	50.00%			
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	50.00%	50.00%			
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%