

Dr. Stanley Carpenter - Dept. of Ed Administration & Psychological Services (n= 3)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.		66.67%			33.33%
Effectively implements the strategic plans for meeting department goals and objectives.			33.33%		66.67%
Provides effective, candid organizational communication to the faculty.		33.33%	66.67%		
Maintains an ethical administrative decision making environment.		33.33%	66.67%		
Supports faculty scholarship and creative activity objectives.		100.00%			
Selects competent, effective and ethical clerical/administrative support personnel.		33.33%			66.67%
Completes management tasks/reports in a timely and efficient manner.		66.67%			33.33%
Supports and promotes the role of faculty in academic governance.		33.33%	33.33%		33.33%
Acts fairly in tenure/promotion and post tenure review considerations.		33.33%	33.33%		33.33%
Supports faculty in the student instructional mission.			33.33%		66.67%
Has an appropriate faculty compensation, merit, bonus model.		66.67%			33.33%
Effectively maintains faculty trust.		33.33%	33.33%	33.33%	
Maintains faculty morale.		33.33%		33.33%	33.33%
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?		50.00%			50.00%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Reobert B. Pankey - Dept. of Health, Physical Education & Rec (n= 11)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	36.36%	27.27%	27.27%		9.09%
Effectively implements the strategic plans for meeting department goals and objectives.	27.27%	54.55%	18.18%		
Provides effective, candid organizational communication to the faculty.	27.27%	54.55%		18.18%	
Maintains an ethical administrative decision making environment.	27.27%	36.36%	18.18%	18.18%	
Supports faculty scholarship and creative activity objectives.	36.36%	54.55%			9.09%
Selects competent, effective and ethical clerical/administrative support personnel.	45.45%	36.36%	9.09%	9.09%	
Completes management tasks/reports in a timely and efficient manner.	36.36%	45.45%	9.09%	9.09%	
Supports and promotes the role of faculty in academic governance.	27.27%	36.36%	9.09%	18.18%	9.09%
Acts fairly in tenure/promotion and post tenure review considerations.	36.36%	27.27%		27.27%	9.09%
Supports faculty in the student instructional mission.	45.45%	45.45%		9.09%	
Has an appropriate faculty compensation, merit, bonus model.	36.36%	36.36%		18.18%	9.09%
Effectively maintains faculty trust.	27.27%	36.36%		36.36%	
Maintains faculty morale.	27.27%	27.27%	9.09%	36.36%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	40.00%	20.00%		10.00%	30.00%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?		10.00%		30.00%	60.00%

Dr. Marianne Reese - Dept. of Curriculum & Instruction (n= 5)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	60.00%	20.00%	20.00%		
Effectively implements the strategic plans for meeting department goals and objectives.	60.00%	20.00%		20.00%	
Provides effective, candid organizational communication to the faculty.	80.00%			20.00%	
Maintains an ethical administrative decision making environment.	80.00%		20.00%		
Supports faculty scholarship and creative activity objectives.	80.00%	20.00%			
Selects competent, effective and ethical clerical/administrative support personnel.	80.00%			20.00%	
Completes management tasks/reports in a timely and efficient manner.	60.00%	20.00%		20.00%	
Supports and promotes the role of faculty in academic governance.	60.00%	20.00%		20.00%	
Acts fairly in tenure/promotion and post tenure review considerations.	90.00%			20.00%	
Supports faculty in the student instructional mission.	80.00%	20.00%			
Has an appropriate faculty compensation, merit, bonus model.	60.00%		20.00%	20.00%	
Effectively maintains faculty trust.	60.00%	20.00%		20.00%	
Maintains faculty morale.	60.00%	20.00%		20.00%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	60.00%				40.00%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				25.00%	75.00%